

**Lecturer or Assistant Professor - Limited-Term
School of Occupational Therapy
Western University**

The [School of Occupational Therapy](#) is seeking an **Academic Fieldwork Chair** for a Limited-Term position for up to 3-years (*potential for renewal*) at the rank of Lecturer or Assistant Professor. The School of Occupational Therapy is one of seven schools in the progressive [Faculty of Health Sciences](#). Candidates must have an entry to practice OT degree (Bachelor or Masters in Occupational Therapy) and a post-professional degree, at least four years clinical experience (including student supervision), and be registered or eligible for registration with clinical designation with the College of Occupational Therapists of Ontario (COTO). The successful candidate will have expertise in the areas of fieldwork and professional practice and will be required to take a leadership role in managing the School's fieldwork program. Additional consideration will be granted for applicants with leadership or managerial and teaching experience, and proficiency related to Indigenous health. The anticipated start date of the appointment is March 1, 2025 or as negotiated. Salary and rank commensurate with qualifications and experience.

Responsibilities will include: managing student fieldwork placements, teaching fieldwork courses in the School of Occupational Therapy, working collaboratively with the rehabilitation sector fieldwork team, effectively managing all of the fieldwork functions and responsibilities, recruitment, program evaluation, student evaluation, liaising with fieldwork sites and preceptors, development of preceptor education requirements, chairing the Fieldwork Advisory Committee and the Clinical Experience Committee, development of role-emerging placements, student progression issues, partnering to develop new fieldwork placements and ensure domestic and international affiliation agreements are in place related to fieldwork in the School. Additional duties include development of partnerships within the clinical community to build and sustain the fieldwork program.

The accredited School of Occupational Therapy is recognized, nationally and internationally, for leadership in occupational therapy and occupational science. The School is committed to the development of occupational therapy as a science-driven, evidence-informed, and occupation-focused academic discipline with an established masters (MScOT) entry-level professional program. The School has a new innovative curriculum, excellent teaching, and research facilities, as well as clinical and community facilities to support the development of occupational therapy and occupational science. The School leads the Upper Extremity Rehabilitation field of study in the Master of Clinical Science in Advanced Healthcare Practice program and is a major contributor to the MSc and PhD programs in Health and Rehabilitation Sciences. The School of Occupational Therapy has four research pillars to optimize health and wellbeing, build diverse and inclusive communities, evolve Occupational Therapy practice and education, and advance social and occupational justice.

[Western University](#) delivers an academic experience second to none. Western challenges the best and brightest faculty, staff, and students to commit to the highest global standards. Our research excellence expands knowledge and drives discovery with real-world application. Western attracts individuals with a broad worldview, seeking to study, influence, and lead in the international community. Since 1878, The Western Experience has combined academic excellence with life-long opportunities for intellectual, social, and cultural growth to better serve our communities.

Interested applicants are invited to submit a complete application package, **as a single PDF file**, containing the following:

- [Application for Full-time Faculty Position Form](#)
- Cover letter that outlines their interest and qualifications for the role
- Curriculum vitae
- Brief statement of teaching experience including preceptorship, mentorship, lecturing, and workshops.
- Statement on Equity, Diversity, Inclusion and Decolonization in relation to their teaching and/or service.
- Names and contact information of three academic referees

The application package can be submitted via email to:

Dr. Lynn Shaw, School Director
School of Occupational Therapy
Faculty of Health Sciences
Room 1011D, Elborn College
Western University
London, ON
N6G 1H1
c/o sjamie9@uwo.ca

**The deadline for receipt of applications is November 12, 2024.
Please quote number HS-274 on all correspondence.**

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodation is available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Sara Jamieson at sjamie9@uwo.ca.

ACADEMIC RECRUITMENT FORM (FULL-TIME VACANCIES)

Faculty/Western Libraries FACULTY OF HEALTH SCIENCES

Department/School/Unit OCCUPATIONAL THERAPY

Employer Approval

Approval Granted in Budget Planning Cycle.

Provide a copy of the approved Faculty/Library complement planning table (from the Annual Planning document) with this position highlighted (*excludes clinical academic positions in Schulich*)

New Request (Not included in the approved Faculty complement planning table).
Include email correspondence between the Dean and the Vice-Provost (Academic Planning, Policy and Faculty)

- Type of Position**
- UWOFA
 - UWOFA - Basic Scientists in Clinical Department
 - UWOFA - Unit unknown (e.g. Research/Endowed Chair, WRC, Cluster Position, CFREF)
 - Canada Research Chair (CRC) - Internal Search
 - Canada Research Chair (CRC) - Unit Unknown
 - Librarian/Archivist
 - Clinical Academic (Schulich)
 - UWOFA - Joint Appointment
 - UWOFA - Department Chair or Director of School
 - Canada Research Chair (CRC) - Unit Known
 - Canada Research Chair (CRC) - Joint Appointment
 - Librarian/Archivist Department Head/Library Director
 - Clinical - Department Chair (Schulich)

Appointments Committee constructed in accordance with [Appointments Article, Clause 5.6](#)

Diversity and Employment Equity Considerations

The UWOFA Collective Agreement requires that prior to short-listing, efforts be made to attract members of designated groups if the applicant pool composition does not reflect available data on the proportion of designated group members available in Canada. Data related to designated groups in Canada are available at:

- * [Percentage of Women Among Tenured Track Faculty by Rank and Principle Subject](#)
- * [Percentage of Women Among Ph.D. Degrees Awards](#)
- * [Resources maintained by Western's Equity and Human Rights Services](#)

Appointments Committees are encouraged to utilize additional references relevant to the discipline.

NOTE: Any significant under-representation of a designated group in relation to this requirement necessitates further effort to attract candidates from the designated group before short-listing.

Select rank from drop down. If advertisement allows for appointment at different ranks, select "ADD" to provide data by specific rank:

Add	Delete	Lecturer	The appropriate applicant pool for this position would appear to contain the following % of women applicants:	75.0	%
Add	Delete	Assistant Professor	The appropriate applicant pool for this position would appear to contain the following % of women applicants:	82.5	%

Publication Information

Advertisements will be placed in the following venues after approval is obtained.
(Insert additional rows as required to list all publication venues.)

NAME OF PUBLICATION	UNIT RESPONSIBLE FOR PLACEMENT	TYPE	DATES	
			From	To
Distribution to Canadian Counterparts*	Academic Unit	Correspondence (letter or email)	upon approval	min 30 days
Western News	Office of the Vice-Provost (Academic Planning, Policy and Faculty)	Paper	n/a	n/a
Office of Faculty Relations Website for Academic Positions*	Office of the Vice-Provost (Academic Planning, Policy and Faculty)	Web	upon approval	min 30 days

University Affairs*	Academic Unit	<input type="checkbox"/> Paper <input checked="" type="checkbox"/> Web	upon approval	min 30 days
CAUT Bulletin*	Academic Unit	<input type="checkbox"/> Paper <input checked="" type="checkbox"/> Web	upon approval	min 30 days
Add Delete	Association of Canadian Occupation +	Academic Unit <input type="checkbox"/> Paper <input checked="" type="checkbox"/> Web	upon approval +	min 30 days
Add Delete	Canadian Association of Occupation +	Academic Unit <input type="checkbox"/> Paper <input checked="" type="checkbox"/> Web	upon approval +	min 30 days
Add Delete	Canadian Society of Occupation Sci +	Academic Unit <input type="checkbox"/> Paper <input checked="" type="checkbox"/> Web	upon approval +	min 30 days
Add Delete	Ontario Society of Occupational The +	Academic Unit <input type="checkbox"/> Paper <input checked="" type="checkbox"/> Web	upon approval +	min 30 days

* Mandatory for all UWOFA Positions

NOTE: Advertisements must be posted in all venues for a minimum of 30 days and copies of all published advertisements (web and paper) must be maintained by the hiring unit. Refer to the [Advertising Guidelines and Checklists for UWOFA Full-time Positions](#).

Advertisement Checklist

Please complete the following checklist of required content for advertisements. Refer to [Advertising Guidelines and Checklists for UWOFA Full-time Positions](#).

- Branding According to Western Guidelines
- Include an "About Western" Statement
- Include an "About Us" Statement
- Faculty and Department/School/Unit Name, as applicable
- Contract Type (e.g. Limited Term, Probationary (Tenure-track), Tenured) *
- Length of Appointment (if applicable) *
- Rank for Position *
- Educational Qualifications *
- Experience and Skills Required *
- Duties of Position
- Statement indicating salary commensurate with qualifications and experience.
- Name/Address/Email for submission of Applications
- Required Documentation for Application
 - Minimum Requirements**
 - Application for Full-Time Faculty Position Form
 - CV
 - Letter of Interest/Statement of Academic Qualifications
 - Names and Contact Information of 3 Academic Referees
- Closing Date for Applications ** (Position must be posted for a minimum of 30 days)
- Anticipated Start Date
- Western Values Diversity Statement (Mandatory)
- Immigration Statement (Mandatory)
- Accessibility Statement (Mandatory)

**These parameters must match your selected candidate to comply with the Faculty Collective Agreement; Department of Immigration, Refugees and Citizenship Canada (IRCC); and Service Canada requirements*

Submit the signed Academic Recruitment Form (PDF file), Supporting Documentation (PDF file, as applicable), and Advertisement (Word file) by email to Heather Skilling at hskillin@uwo.ca



September 27, 2024

Chair/Director (if applicable)

Date

Dean

Date

N. Keyzblad

2024-10-01

Vice-Provost (Academic Planning,
Policy and Faculty)

Date

Print Form

Reset Form

v. Jan 2022